

LEADERS CAN BE ANYWHERE AND SHOULD BE EVERYWHERE!

AMY C. WANINGER



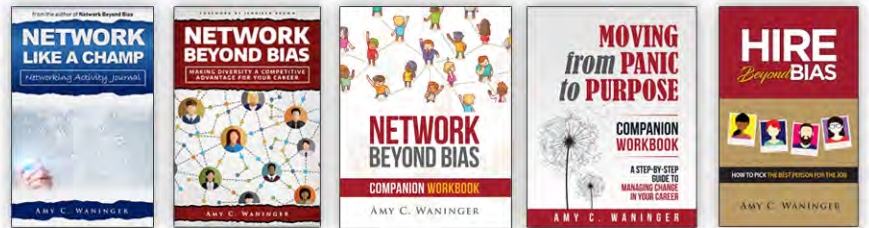
Companies hire **AMY**
to help them transform
their reclusive nerds
into inclusive leaders



MOST POPULAR TOPICS

- ▶ **Network Beyond Bias**
Make diversity & inclusion a competitive advantage for your career
 - ▶ **Moving from Panic to Purpose**
Find the opportunity in changes that happen at work
 - ▶ **Hire Beyond Bias**
Pick the best person for the job
- ▶ Certified Diversity Professional
 - ▶ Certified Diversity Executive
 - ▶ Gallup Certified Strengths Coach
 - ▶ Top 100 HR Influencer of 2021
 - ▶ Professional Member, National Speakers Association
 - ▶ Certified Diverse Supplier

PUBLISHED WORK



“ AUDIENCE TAKE-AWAYS

"Amy C. Waninger brought an invaluable inclusive leadership program to our global employee audience, in which she delivered insightful and valuable learning in an engaging and meaningful way." *-Diversity & Inclusion Event Coordinator, PayPal*

"The session was incredibly thoughtful, and I've already reached out to my team with a couple takeaways, most notably the conscious effort to look outside of our bubble for perspective." *-VP Operations, AMWins Group*

"Great feedback from the audience. Impeccable alignment to the goals of the event. I would openly recommend Amy for your organization to shed light on networking, managing changes, and leveraging your purpose." *-ERG Leader, Microsoft*

AS SEEN IN

THE BALTIMORE SUN

Forbes

Orlando Sentinel

The New York Times



Chicago
Tribune





Lead at Any Level®

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MSFT Supplier ID: 0003041785

NAICS Codes

- 711510** Motivational Speaker
- 611430** Professional & Management Development Training
- 711410** Speakers' Bureau
- 541611** Strategic Planning Consulting Service
- 541612** Human Resources Consulting Services
- 541618** Other Management Consulting Services

Contact Information

- Name** Amy C. Waninger, CEO
- Phone** (317) 589-5955
- Fax** (855) 315-6872
- Email** amy@leadatanylevel.com
- Address** 11650 Olio Road, Suite 1000 #391 Fishers, IN 46037

Association & Accreditation



Lead at Any Level® is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP® recertification activities.

Capability Statement

Company Snapshot

Founded by Amy C. Waninger in 2017, *Lead at Any Level®* works with organizations to build inclusive cultures and diverse leadership pipelines by providing no-nonsense, actionable insights for a sustainable competitive advantage.

Core Competencies

- ↷ Revolutionize the approach to Diversity & Inclusion
- ↷ Assess inclusion at organizational and individual levels
- ↷ Facilitate culture evolution
- ↷ Accelerate the adoption of organization change
- ↷ Innovative leadership and train-the-trainer programs
- ↷ On-site, virtual, and self-paced online training programs
- ↷ One-on-one and group coaching packages
- ↷ Forward-thinking consulting services

Past Performance

- ↷ Indianapolis Airport Authority
- ↷ Iowa Hospital Association
- ↷ Saginaw Valley State University
- ↷ American Specialty Health
- ↷ Indiana Chamber of Commerce
- ↷ Washtenaw Community College
- ↷ The Institutes CPCU Society
- ↷ Society of Insurance Trainers & Educators
- ↷ Noblesville (Indiana) Chamber of Commerce
- ↷ PayPal
- ↷ Microsoft Corporation
- ↷ Erie Insurance
- ↷ AIPSO
- ↷ NAMIC
- ↷ Society for Diversity
- ↷ Sentara Healthcare
- ↷ Delta Faucet Company
- ↷ American Structurepoint
- ↷ Liberty Ironshore
- ↷ InterVision

Original Programs

- ↷ Continuing on-site and remote program support
- ↷ Forward-thinking consulting services
- ↷ Co-branded books for gifts and giveaways

Differentiators

"Amy tackled the sometimes-difficult topic of diversity and inclusion using funny characters and anecdotes without singling anyone out. We had an overall terrific response from our audience, and they walked away with some great resources."

– Alison Richards, Event Planner

"Great feedback from the audience. Impeccable alignment to the goals of the event. I would openly recommend Amy for your organization to shed light on networking, managing changes, and leveraging your purpose."

-- Hugo Aponte, Microsoft